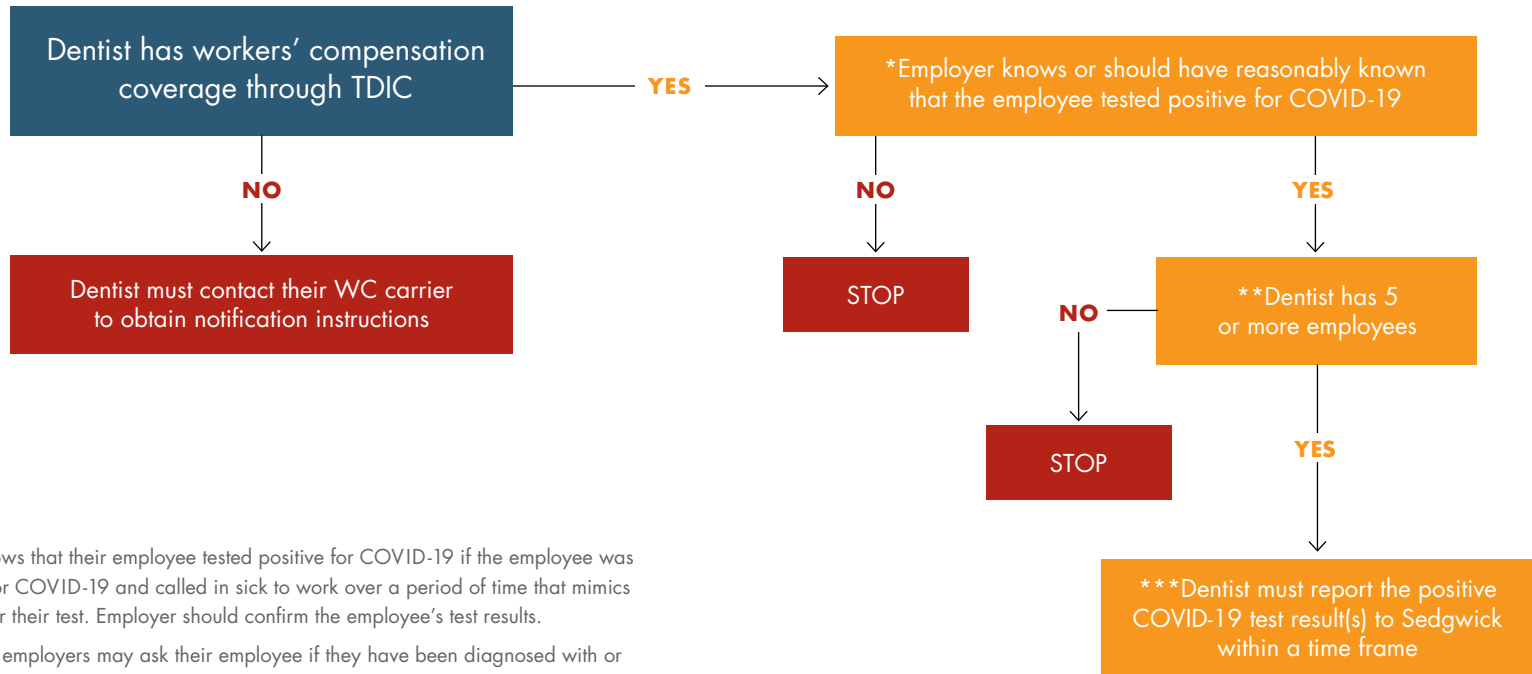




# TDIC's Workers' Compensation Notification Process

## Employee Positive COVID-19 Test Results (in effect through 01/01/2023)



\* A dentist reasonably knows that their employee tested positive for COVID-19 if the employee was feeling sick, got tested for COVID-19 and called in sick to work over a period of time that mimics a quarantine period after their test. Employer should confirm the employee's test results.

According to the EEOC, employers may ask their employee if they have been diagnosed with or tested positive for COVID-19.

\*\* Dentists are included in the employee count. If a dentist tests positive for COVID-19, they must report themselves.

\*\*\* For employee-positive COVID-19 test results applicable to SB 1159, the notifications process timeline is as follows:

- Positive tests from 07/06/2020 - 09/17/2020: Report to Sedgwick by 10/29/2020
- Positive tests from 09/18/2020 - 01/01/2023: Report to Sedgwick within 3 business days

REFERENCES:

California Labor Code 3212.88

EEOC: What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws

This chart applies to California dentists, applying California law. If you practice in another state, check with employment counsel, your Workers' Compensation carrier, or TDIC Risk Management.

[Click here to open the Notification Letter on employer reporting requirements](#)

[Click here to open the Notification Spreadsheet](#)

Completed Notification Spreadsheets and questions go to: [COVIDReporting@sedgwick.com](mailto:COVIDReporting@sedgwick.com)